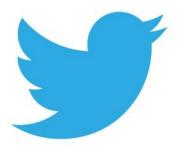


area fulfillment center, creating 1,000 jobs



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# Eye of the Storm

Sector	Jobs Lost Dec '14 – Dec '16	%
Exploration & Production	-5,400	-9.9%
Oil Field Services	-19,600	-35.1
Fabricated Metal Products	-12,100	-18.3
Equipment Manufacturing	-18,600	-30.7
Engineering	-11,700	-15.4
Total Losses	-67,400	-21.5%



# Away from the Eye

Sector	Jobs Lost Dec'14 – Dec '16	%
Wholesale Trade	-3,800	-3.1%
Transportation Services	-2,400	-1.7
Employment Services	-6,800	-8.1
Total Losses	-13,000	-3.2%



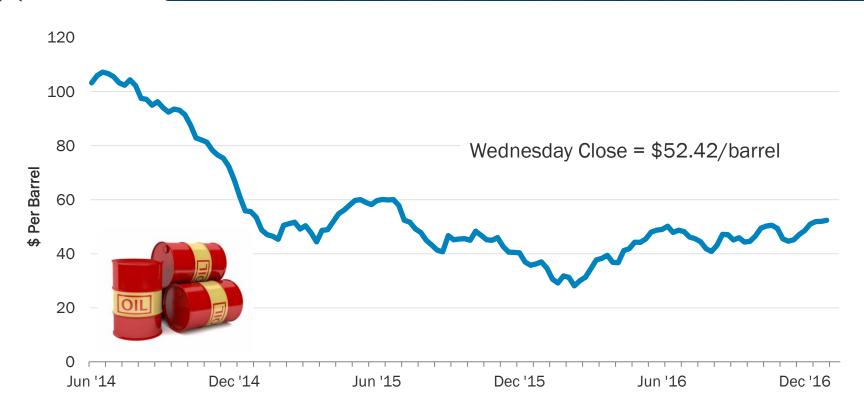
# Dry Side of the Storm

Sector	Jobs Gained Dec '14 – Dec '16	%
Hotels, Restaurants, Bars	+30,600	+11.8%
Health Care	26,500	8.7
Public Education	13,500	5.7
Retail Trade	19,700	6.4
Services to Buildings	5,900	12.3
Total Gains	+96,200	+8.3%



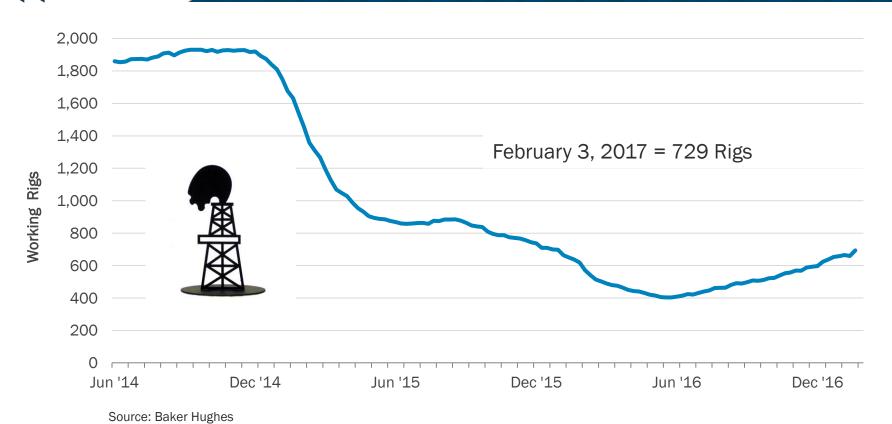
"Hurricane Oil" is now in the rearview mirror.

# NYMEX WTI Spot Price



Source: U.S. Energy Information Administration

### U.S. Rig Count





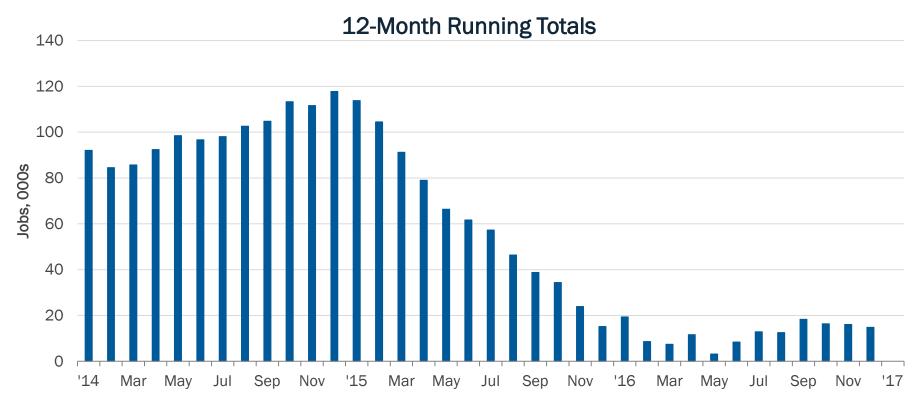
### **Purchasing Managers Index**

#### Above 50 = Expansion, Below 50 = Contraction



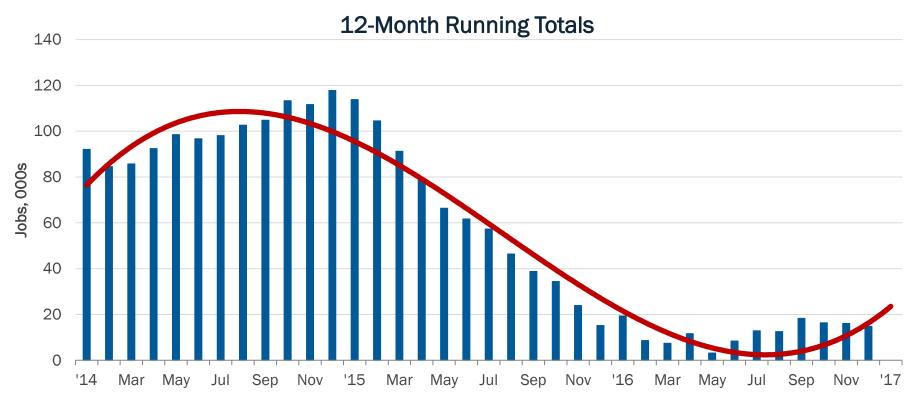
Source: Institute for Supply Management- Houston

## Regional Employment, Net Change





### Regional Employment, Net Change





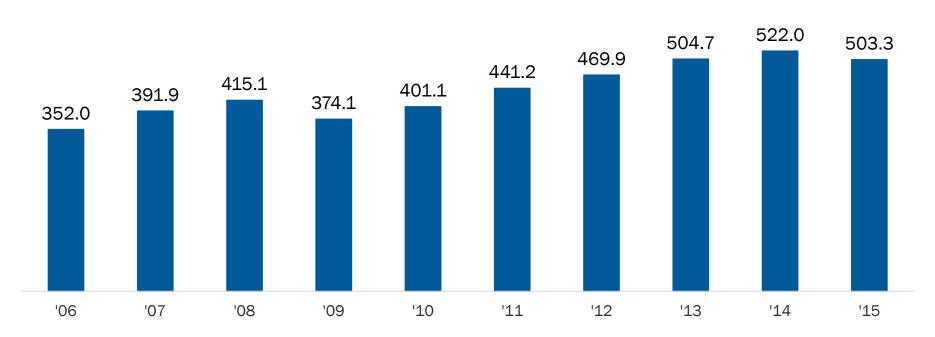
How much damage was done?





#### Gross Domestic Product - Metro Area





Source: U.S. Bureau for Economic Analysis



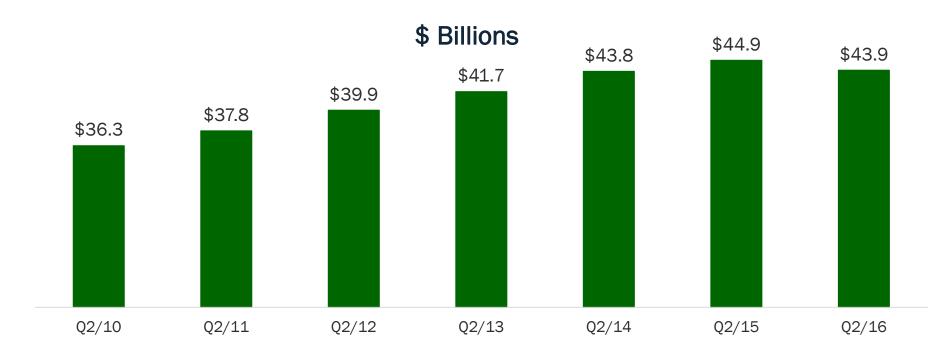
# Gross Domestic Production – U.S. Metros, 2015

Rank	Metro Area	\$ Billions
1	New York	1,602.7
2	Los Angeles	930.8
3	Chicago	640.7
4	Houston	503.3
5	Washington, D.C.	491.0
6	Dallas-Fort Worth	485.7
7	San Francisco	431.7
8	Philadelphia	411.2
9	Boston	396.5
10	Atlanta	339.2

Source: U.S. Bureau of Economic Analysis



## Total Wages Paid, Second Quarter

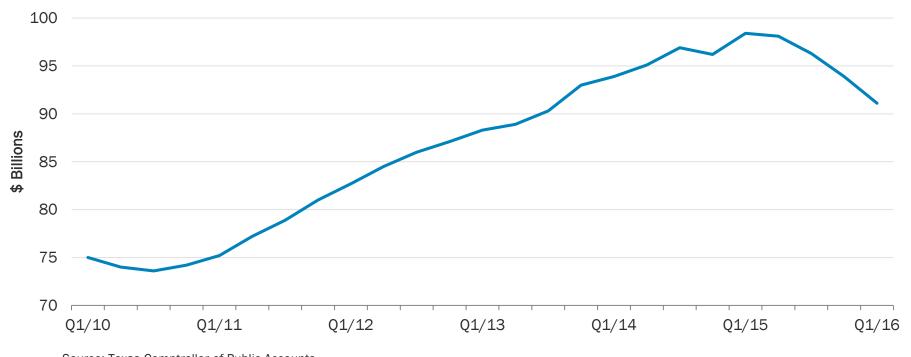


Source: Texas Workforce Commission \* '16 Constant Dollars



#### Metro Retail Sales w/o Gasoline







The recovery has begun.





# What Will the Recovery Look Like?

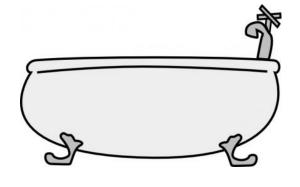




## What Will the Recovery Look Like?







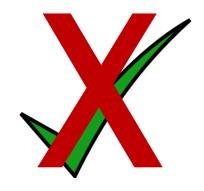
**Quick Rebound** 

Slow, Gradual Rebound

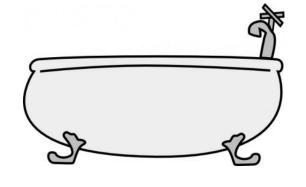
Wide Bottom, Then Quick Rebound



## What Will the Recovery Look Like?







**Quick Rebound** 

Slow, Gradual Rebound

Wide Bottom, Then Quick Rebound



### **Bathtub Recovery**

- Energy still losing money



## Earnings Per Share, Fully Diluted, Q3/16

Exploration	EPS	Services	EPS
Anadarko	-\$1.61	Baker Hughes	-1.00
Apache	-1.51	FMC	0.59
Chevron	0.68	Halliburton	0.01
ConocoPhillips	-0.84	NOV	-3.62
EOG	-0.35	Oceaneering	-0.12
ExxonMobil	0.63	Oil States	-0.22
Hess	-1.12	Schlumberger	0.13
Marathon	-0.23	Tesco	-0.47
Occidental	-0.31	Weatherford	-0.05
Shell	0.17	Wood Group	-1.98

Source: Securities and Exchange Commission



#### **Still Losing Money**











**HALLIBURTON** 

















#### **Earning a Profit**











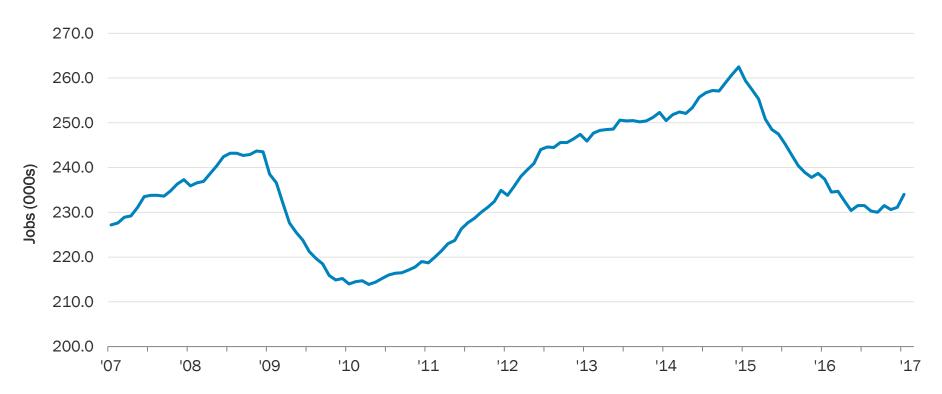


## Bathtub Recovery

- Energy still losing money
- ➤ 30,000+ manufacturing workers unemployed



### Houston Manufacturing Employment



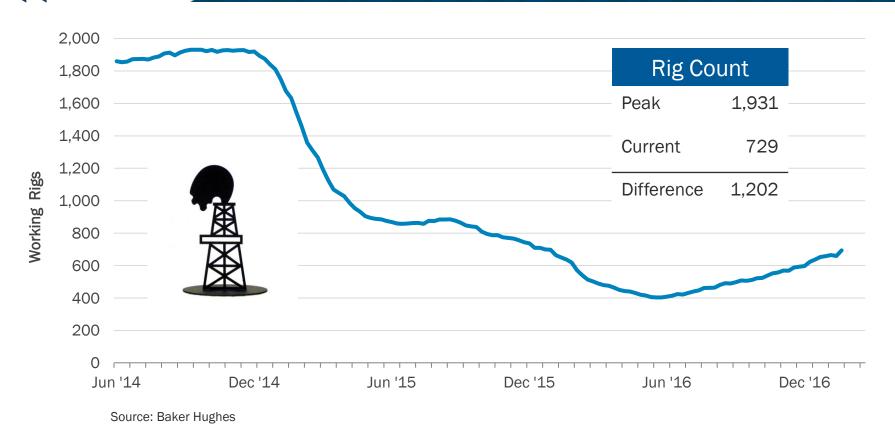


#### Bathtub Recovery

- Energy still losing money
- > 30,000+ manufacturing workers unemployed
- Rig count 1/3 its previous peak



#### Rig Count Remains Low

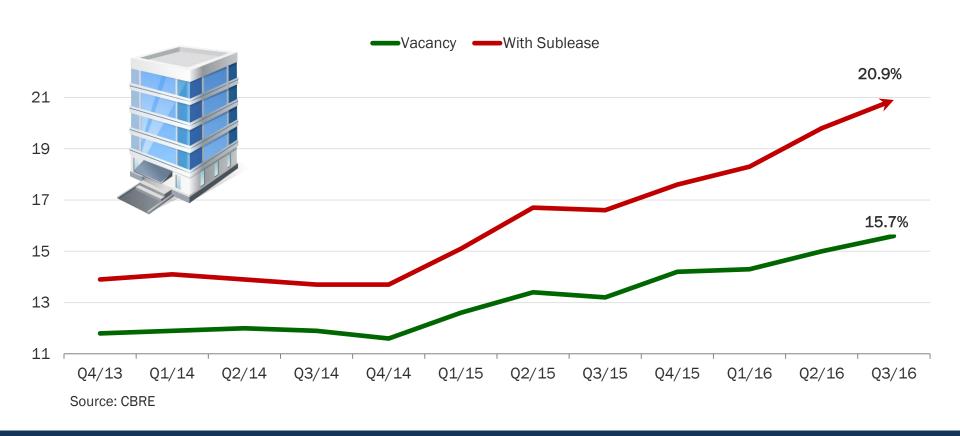




#### Bathtub Recovery

- Energy still losing money
- > 30,000+ manufacturing workers unemployed
- > Rig count 1/3 its previous peak
- Office vacancy rate exceeds 20 percent

## Office Vacancy Rates





#### Bathtub Recovery

- Energy still losing money
- > 30,000+ manufacturing workers unemployed
- > Rig count 1/3 its previous peak
- Office vacancy rate exceeds 20 percent
- Construction winding down



#### Construction Starts, Metro Area





Source: Dodge Data and Analytics



Three sectors to cut jobs in '17.





#### **Still Losing Money**











**HALLIBURTON** 

















#### **Earning a Profit**







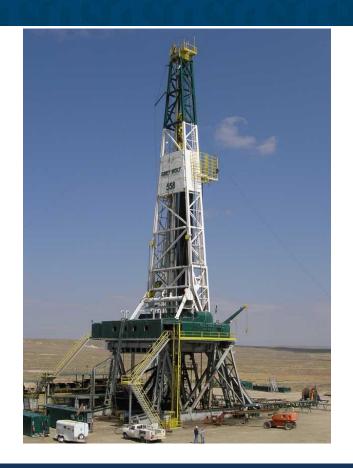






- Energy
  - Still restructuring
  - No hiring when losing money

-3,500 jobs





- Energy
  - Still restructuring
  - No hiring when losing money

-3,500 jobs

Industry needs \$60 oil





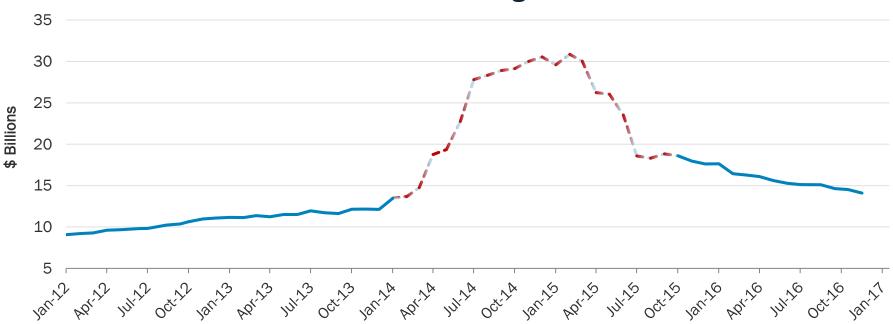
- Petrochem
- Office
- Industrial
- Residential
- I Health care
- Government





#### Construction Starts, Metro Area





Source: Dodge Data and Analytics



- Petrochem
- Office
- Industrial
- Residential
- 1 Health care
- I Government



- 16,000 jobs



- > Information
  - Long-term decline continues

- 200 jobs



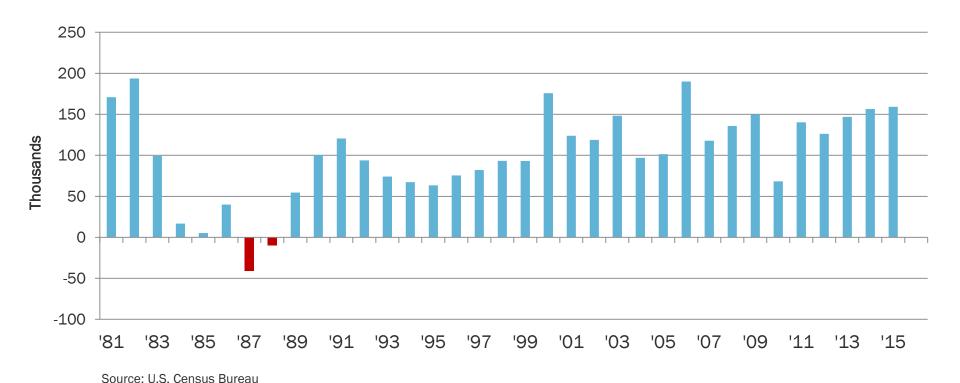


Where will job growth come from?





#### Annual Change, Houston MSA Population





#### National Economy

- Gross Domestic Product
  - Expected to grow 2% or better in '17
- **Employment** 
  - Averaging 180,000 per month



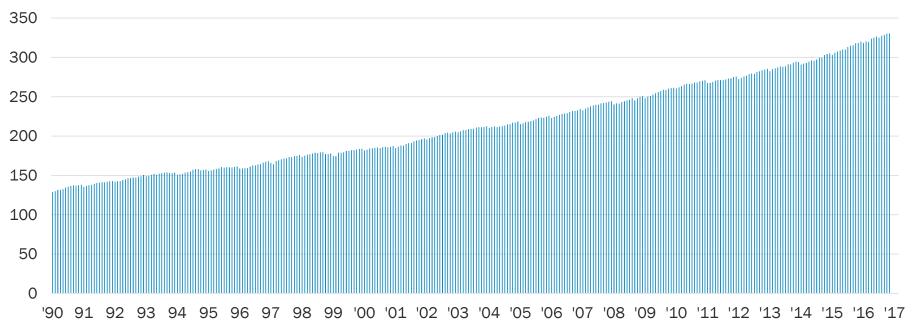
## **Health Care**





#### Houston Health Care Employment

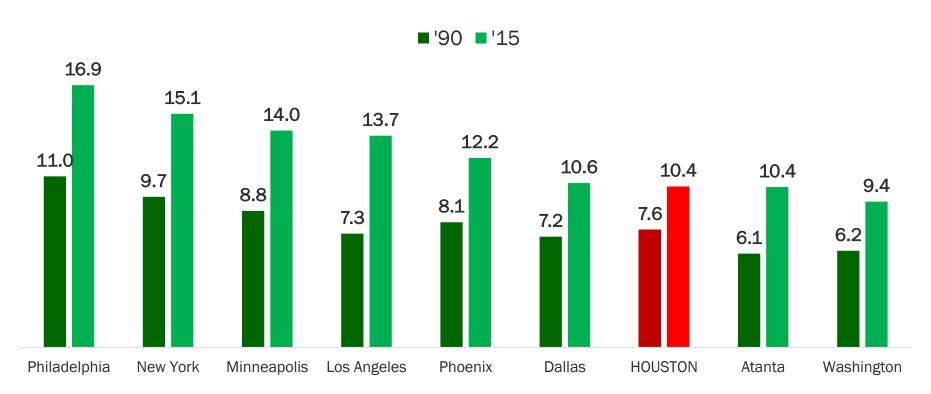




Source: Texas Workforce Commission



#### Health Care as % of Total Employment



Source: U.S. Bureau of Labor Statistics



### **Health Care**

+ 9,800 Jobs



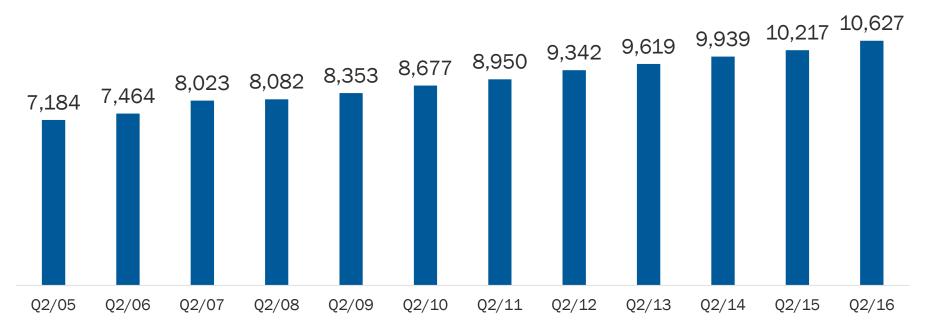


# Hotels, Restaurants and Bars





#### **Houston Area Bars and Restaurants**



Source: Texas Workforce Commission



# Hotels, Restaurants and Bars

+8,700 Jobs



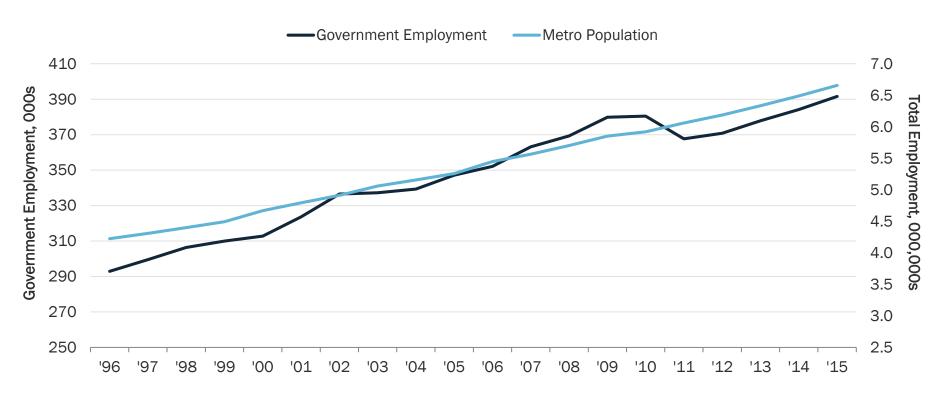


### Government





#### Metro Employment



Source: Texas Workforce Commission



### Government

+ 6,200 jobs



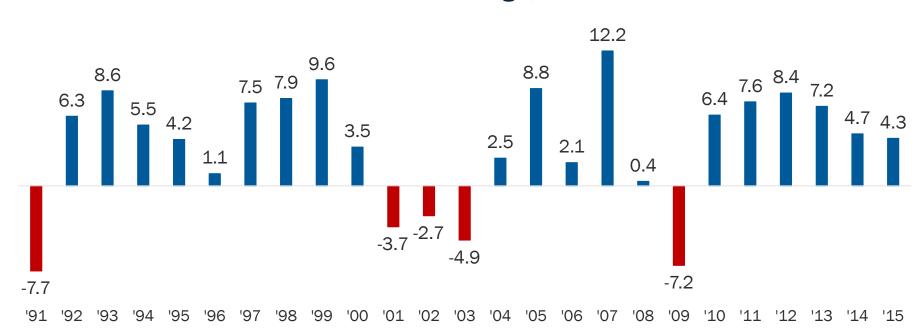


## Retail



#### Metro Retail Employment

#### Annual Change, 000s



Source: U.S. Bureau Labor Statistics



Retail

+ 4,500 Jobs



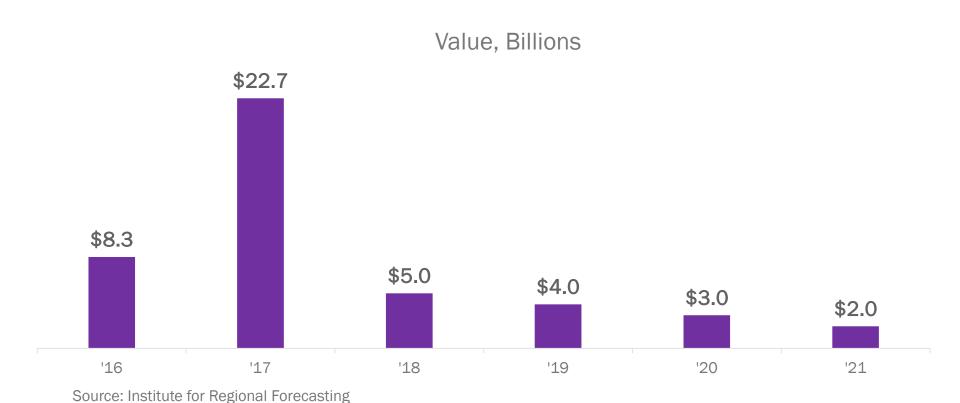


# Manufacturing





#### **Local Chemical Plant Completions**





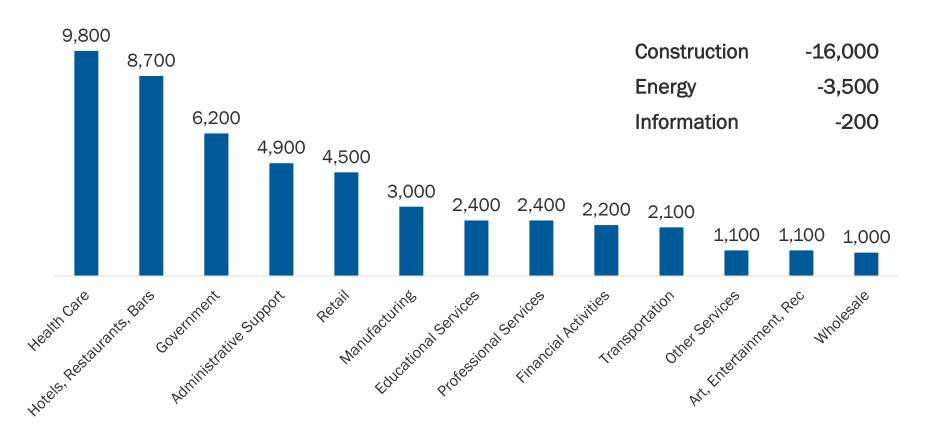
## Manufacturing

+ 3,000 Jobs





#### '17 Metro Employment Forecast





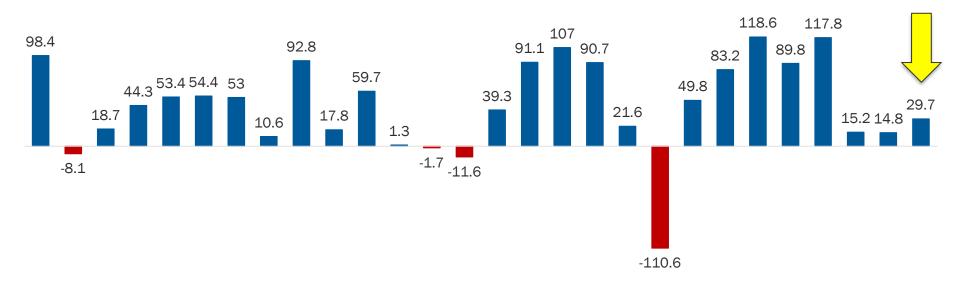
#### '17 Metro Employment Forecast

+ 29,700 Jobs



#### Historic Job Growth

#### December to December, (000s)



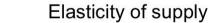
'90 '91 '92 '93 '94 '95 '96 '97 '98 '99 '00 '01 '02 '03 '04 '05 '06 '07 '08 '09 '10 '11 '12 '13 '14 '15 '16 '17



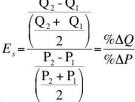
#### Rules of Thumb, Guestimates and Theorems











- $E_s > 1$  Elastic
- E<sub>s</sub> < 1 Inelastic
- E<sub>s</sub> = 1 Unitary elastic



# The Yahtzee Rule for Measuring Houston Growth











\$60 oil





\$60 oil



60,000 jobs





\$60 oil



60,000 relocations



60,000 jobs





\$60 oil



60,000 relocations



60,000 jobs



**60 MPH** 



# Thank you

